



**200 Center Avenue South
Montrose, Minnesota 55363**

**CITY COUNCIL
MINUTES
March 28, 2011**

Pursuant to call and notice the Montrose City Council met in regular session on Monday, March 28, 2011 at 7:00 p.m. Those present were Mayor Andy Kauffman, Council Members Scott Jensen, Scott Czanstkowski, Roy Henry and Jeff Petersen. Also present were Sarah Schwarzhoff, city attorney, Justin Kannas, city engineer, Sean Diercks, public works director, and Barb Swanson, city administrator.

Agenda

Motion by Petersen, seconded by Jensen to approve the agenda, removing Larry Miller under New Business. Motion carried 5-0.

Consent Agenda

Motion by Petersen, seconded by Jensen to accept the Consent Agenda, which includes:

- a. Minutes: February 14, 2011(prepared by Barb Swanson)
- b. Accounts Payable: March 14, 2011: \$172,570.65 (prepared by Wendy Manson)
- c. Fire Department Accounts Payable: March 14, 2011: \$12,650.21 (prepared by Wendy Manson)
- d. Utility Billing Adjustments

Motion carried 5-0.

City Council

Council Member Czanstkowski reported that he had attended the Montrose Days Fish Fry fund raiser and there were 398 people served. He also reported that he had attended Princess for a Day, a fund raiser for the Montrose Ambassadors.

Mayor Kauffman reported that the LMC Board was asked to reconsider their position on pay equity and they declined the request. He also reported that the board did not take up right to work.

Council Member Petersen reported that the Highway 12 Committee had members that were beginning to meet with residents to learn more about the history of some of the buildings in the city.

City Attorney

Codification

Sarah Schwarzhoff presented Titles I and II of the city code codification that have been updated. Schwarzhoff discussed including a roll call vote for action by the city council. After further discussion it was decided by consensus that the council would use the roll call vote process at the April meeting to see if they liked the process.

Reduction in pay for Swanson and Manson

Schwarzhoff contacted the state regarding this item because it is related to pay equity. Montrose submitted their state required pay equity report at the end of January, Schwarzhoff recommended to table this item until the city had the results of the report submitted.

Schwarzhoff also cautioned the city council that if wages were to be discussed all employees' wages should be reviewed not just Manson's and Swanson's.

Council Member Czanstkowski agreed to table the item (Czanstkowski asked to have the item placed on the agenda). He also stated that the wages saved by reducing Swanson's and Manson's pay could be given to public works.

Swanson stated for the record that she considered this item sexual discrimination because it was to lower the wages of the two highest paid females and no other wages were being considered. She also stated that she thought it was harassment because this item was discussed by the city council 2 or 3 other times.

This item will be added to the agenda upon receipt of the state's reply to Montrose Pay Equity Report.

Fire Department

Justin Graham

Motion by Petersen, seconded by Kauffman, to accept the recommendation of the Fire Department Grievance Committee to terminate Justin Graham from the Montrose Fire Department. Motion carried 5-0.

Sale of 2000 F250 super crew

Motion by Petersen, seconded by Jensen to authorize the sale of the 2000 F250 super crew with the first right of refusal to the city. Motion carried 5-0.

Policies & Standard Operating Guidelines

Motion by Czanstkowski, seconded by Jensen to approve the Fire Department Policies & Standard Operating Guidelines as typed. Motion carried 5-0.

Park Commission

The movie Mega Mind will be shown at the community center on Saturday, April 9th; it is being sponsored by the Park Commission.

Public Works

Sean Diercks, Dan Remer and the public works staff received a Minnesota Wastewater Treatment Facility Operational Award for the period of October 1, 2009 through September 30, 2010.

Council Pay Reduction

Motion by Czanstkowski, seconded by Jensen to adopt Resolution 2011-01 and Ordinance 2011-02 reducing city council pay. Motion carried 5-0.

Local Board of Appeal & Equalization

Catch up training sessions are available.

Miscellaneous

On April 11th the following scheduled will be followed:

5:30pm EDA

6:00pm City Council Special Meeting - review of 2010 financial statements

7:00pm City Council Meeting

City Wide Clean Up Day will take place on May 21st at city hall from 8 - noon.

Acknowledgements

Public Works Department for the WWTP award

Open Forum

Evan Siljander asked about flooding in Montrose. Diercks responded that Montrose is not in a flood plain.

He thanked public works for putting stop signs up at the intersection of US 12 and MN 25 S during the power outage, and questioned the council procedure when Vicki Sipe was hired.

Bob Chantland congratulated Council Members Henry and Czanstkowski for begin elected to their council positions.

Other statements were made but will not be reported, the rules of Open Forum were not adhered to.

Mayor Kauffman requested that Open Forum be added to the April agenda so that the topic can be revisited.

Adjournment

Motion by Petersen, seconded by Henry to adjourn at 8:15p.m. Motion carried 5-0.

Andy Kauffman, Mayor

Barbara Thwing-Swanson, Administrator